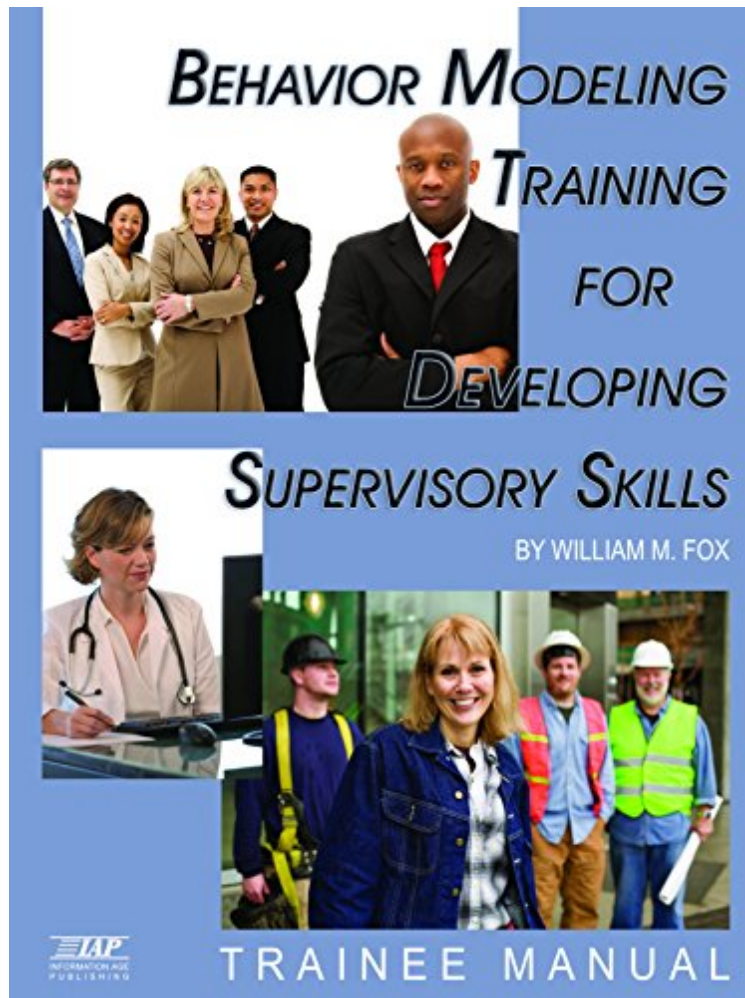


[FREE] Behavior Modeling - Trainee Manual

Behavior Modeling - Trainee Manual

William M. Fox

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William M. Fox : Behavior Modeling - Trainee Manual before purchasing it in order to gage whether or not it would be worth my time, and all praised Behavior Modeling - Trainee Manual:

This Trainee Manual is designed to be used in conjunction with an instructor-directed program based on material in Behavior Modeling Training for Developing Supervisory Skills: Instructor Manual, by the same author. Behavior-modeling training is a form of skill-development training that is distinguished by the manner in which it integrates "knowledge about" and "experience with." Both of these elements are essential for effective skill training. To illustrate: think of what we must do to master some skill, such as dancing, driving a car, or making a presentation. We must go beyond merely reading about, hearing about, or observing the techniques involved—we must add guided practice, feedback, and adjusted practice. Various sets of learning points—learning-point

modules have been developed for various training needs; such as, for Delegating Work, Handling a Complaining Employee, Handling Insubordination, Giving Recognition, Conducting a Performance Review Interview, Mediating Between Conflicting Individuals, and so on. Examples of these, along with procedures for developing new modules, are presented in the Instructor Manual Your initial training will utilize two modules for Dealing With an Individual Performance Problem.