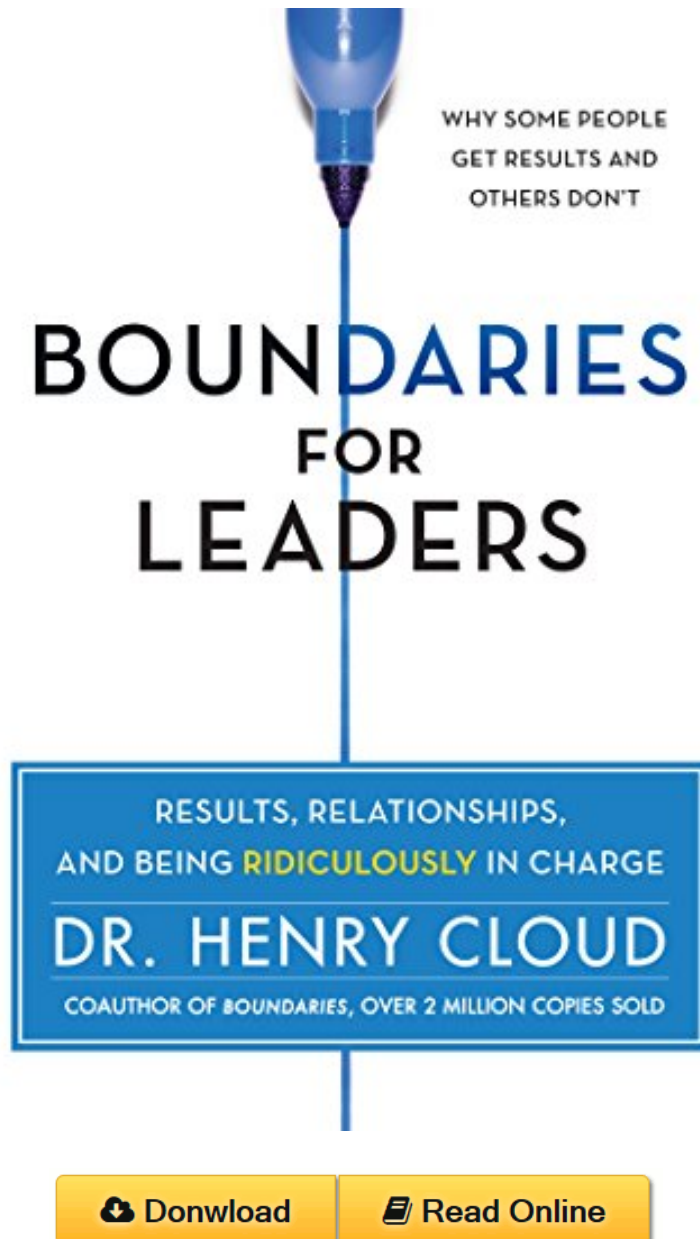


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Boundaries for Leaders: Results, Relationships, and Being Ridiculously in Charge

Henry Cloud

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Henry Cloud : Boundaries for Leaders: Results, Relationships, and Being Ridiculously in Charge before purchasing it in order to gauge whether or not it would be worth my time, and all praised Boundaries for Leaders: Results, Relationships, and Being Ridiculously in Charge:

1 of 1 people found the following review helpful. A Results Oriented Leadership Book By Customer Dr. Henry Cloud does a nice job describing common pitfalls management makes and then explains how to empower yourself or leadership teams to get a result. It is an easy read and at Chapter 2 the reader understands that he is ridiculously in

charge and the sky is the limit for his business if he can get his management teams to also realize this. Consequently the manager can make decisions to get more out of employees. He may possibly decide which managers or employees are not part of the solution and not helping the company succeed. Understanding what the leader has created and what he has allowed educates the leader to realize the best and worst his leadership has created and allowed and take charge and make changes. This book is not a 10 step book but does have questions at the end of each chapter. It deals with communication skills as well as leadership issues and the reader may see himself or his leadership teams in a different light after reading it and choose a different path to success. 1 of 1 people found the following review helpful. Good read. By Jeff It's a leadership book worth reading. Henry makes you realize how important it is to take charge and really drive the culture. I've been through training and coaches that really focus on numbers for performance, but that always generates eventual poor results. When you focus on helping lead your team in a great environment everyone wins. 0 of 0 people found the following review helpful. Powerful Message (along with very deep reading) By Glenn A. Scheyhing A lot of great advice coupled with some overly-long illustrations. Necessary stories, just could have been condensed a bit.

In *Boundaries for Leaders*, clinical psychologist and bestselling author Dr. Henry Cloud leverages his expertise of human behavior, neuroscience, and business leadership to explain how the best leaders set boundaries within their organizations--with their teams and with themselves--to improve performance and increase employee and customer satisfaction. In a voice that is motivating and inspiring, Dr. Cloud offers practical advice on how to manage teams, coach direct reports, and instill an organization with strong values and culture. *Boundaries for Leaders: Take Charge of Your Business, Your Team, and Your Life* is essential reading for executives and aspiring leaders who want to create successful companies with satisfied employees and customers, while becoming more resilient leaders themselves.

From Booklist Noting that a boundary is a structure that determines what will exist and what will not, Cloud, a consultant and author, shows how leaders set the boundaries that will determine whether their vision and people thrive or fail. Leaders determine what will exist and not exist. The author presents seven leadership boundaries that make everything else work and . . . they set the stage, tone and climate for people's brains to perform. These boundaries are helping people attend to what is important; building the emotional climate that fuels performance; facilitating connections that boost people's functioning; developing thinking patterns that drive results; focusing on what behaviors shape results; building high-performance teams that achieve desired results; and, for leaders, directing themselves in a manner that creates great performance in others. Cloud concludes with his advice to leaders: Take charge. . . . Create an environment and culture where people can be their best. Though clearly an infomercial for the author's consulting activities, the book offers valuable perspective and ideas. --Mary Whaley … the book offers a valuable perspective and ideas. (Booklist) From the Back Cover The coauthor of the classic bestseller *Boundaries*, with over 2 million copies sold, and an expert on the psychology of business and leadership performance explains the behavioral reasons why some people get great results and others don't. In *Boundaries for Leaders*, Dr. Henry Cloud gives leaders the tools and techniques they need to achieve the performance they desire--in their organizations and in themselves. Drawing on the latest findings from neuroscience, Dr. Cloud shows why it's critical for leaders to set the conditions that make people's brains perform at their highest levels. How do great leaders do this? One way is through the creation of "boundaries"--structures that determine what will exist and what will not. Here you will learn seven leadership boundaries that set the stage, tone, and culture for a results-driven organization, including how to help people focus their attention on the things that matter most; build the emotional climate that drives brain functioning; facilitate connections that boost energy and momentum; create organizational thought patterns that limit negativity and helplessness; identify paths for people to take control of the activities that drive results; create high-performance teams organized around the behaviors that drive results; and lead yourself in a manner that protects the vision. The strong call to action in this book is that leaders are ridiculously in charge of all these elements, and they must own what they either create or allow to exist. Filled with inspiring and practical examples from Dr. Cloud's coaching practice, *Boundaries for Leaders* is essential reading for everyone who aspires to lead companies, teams, and cultures defined by high performance and healthy relationships.