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The End of Work as You Know It: 8 Strategies to Redefine Work in Your Own Terms

Milo Sindell, Thuy Sindell

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Milo Sindell, Thuy Sindell : The End of Work as You Know It: 8 Strategies to Redefine Work in Your Own Terms before purchasing it in order to gauge whether or not it would be worth my time, and all praised The End of Work as You Know It: 8 Strategies to Redefine Work in Your Own Terms:

1 of 1 people found the following review helpful. A book full of good --- common senseBy rlweaveriiiBook Review by

Richard L. Weaver II, Ph.D. The eight strategies are share expertise, initiate change, demand autonomy, create meaning, spark creativity, seize recognition, maintain balance, and build legacy. The book is published by Ten Speed Press which is the publisher of the annually revised book, *What Color Is Your Parachute?*, which is the "number one job-hunting book of all time." Why mention this? Ten Speed Press has a solid reputation to maintain; thus, it is unlikely (or certainly less likely) they will publish a weak book. This 119-page book doesn't offer ground-breaking insights and revelations; however, it is solid material that makes good sense -- common sense. Each chapter begins with a short situation that becomes a success story, then the authors quickly get to the point in each of the 13-14-page chapters, and the authors offer practical suggestions and ideas for how to have a similar success in your (the reader's) own life. There are no notes, and the resources are simply additional related resources that can be consulted.

0 of 0 people found the following review helpful. Good Stuff By Les Hedrington

The End of Work as You Know It by Milo Thuy Sindell is really a good book on how to get more from your work. Originally I picked up this book to see if there was some trending change in the work place. This book really is all about how to have a better experience in your work. The authors give you a preface and introduction to their 8 strategies, then they continue with a chapter on each of the 8 strategies, followed by a conclusion. The entire book is very well written and organized. It is easy to read, and has lots of good points to think about from time to time. As a couple of the other reviewers have stated, not much is all that new, but it is worth reading as it has good points to keep in mind.

2 of 2 people found the following review helpful. Get more satisfaction from your work By Kate McMurry

Milo and Thuy Sindell are cofounders of a company that specializes in employee performance. The purpose of this book is to help frustrated workers gain a sense of control over their level of satisfaction with their jobs. This book is well written and full of helpful exercises and case studies. It provides useful questions to reflect on and motivates workers in the areas of getting recognition you think you deserve, being more creative in your job, and having more autonomy. While this book doesn't offer any earth-shattering new insights, it is definitely worth reading and has many useful suggestions. I would recommend it for anyone frustrated with their job--especially in a difficult economy where it is not easy to just pack up and go to greener pastures.

MAKE YOUR JOB WORK FOR YOU

In today's often-challenging job market, many of us want to feel more engaged with our current jobs rather than try to find the "perfect" position. Veteran leadership consultants and authors Milo and Thuy Sindell share eight thought-provoking strategies to help you create the end of work as you know it--their phrase for the ideal state of harmony among what you do for a living, why you do it, and the results you achieve.

Strategies such as Initiate Change, Create Meaning, Spark Creativity, and Build Legacy will empower you to make your job work for you--instead of the other way around. Real-world examples and practical exercises put the strategies into context and are sure to inspire you to take action, transforming the daily grind into lasting, meaningful accomplishments. These tools can help you regroup whenever you find yourself disengaged at the office, regardless of your field or career stage. So when you're ready to quit singing the 9-to-5 blues, *The End of Work as You Know It* guides you toward aligning your values with your professional goals in order to fundamentally change your experience of work. From the Trade Paperback edition.

From Publishers Weekly

The Sindells (coauthors of *Sink or Swim*) explore why employees feel disengaged from their work and offer tips for creating greater alignment between who you are and the work you do. The authors are clear-eyed about why so much work feels meaningless (How does creating a PowerPoint presentation on this quarter's revenues... make a difference in the world?); they stress that workers must see their jobs as an opportunity for professional and personal growth--not just a paycheck--and provide eight strategies to that end: sharing expertise, initiating change, demanding autonomy, creating meaning, sparking creativity, seizing recognition, maintaining balance and building legacy. Each strategy is accompanied by analysis, an illustrative case study, guidance on when to apply it and advice on what will be gained. The book's emphasis on the work-life balance, the necessity of deriving professional fulfillment from work and clear, cogent tips on defining and achieving career goals will help employees at all levels reap personal rewards in the workplace. (Jan.) Copyright copy; Reed Business Information, a division of Reed Elsevier Inc. All rights reserved.

"The book's emphasis on the work-life balance, the necessity of deriving professional fulfillment from work and clear, cogent tips on defining and achieving career goals will help employees at all levels reap personal rewards in the workplace." --Publishers Weekly

"Employing the authors' 8 strategies will reinvent the way you work and open opportunities' door." --Jim Pawlak, nationally syndicated "Biz Books" columnist, Dallas Morning News

"Milo and Thuy Sindell...encourage the frustrated and the hopeless to take control of their work environments. ...with this book you won't be fumbling alone in the dark." --Psychology Today

"step-by-step strategies to help you love the work you have, even if you can't go find the work you love." --"Working Strategies" syndicated career columnist Amy Lindgren

The Sindells (cofounders, *Hit the Ground Running*; coauthors, *Job Spa: 12 Weeks To Refresh, Refocus, and Recommit to Your Career*) team up again with this volume on how to get your job to work for you, rather than the other way round. According to the authors, "the end of work" occurs when your job creates a sense of fulfillment and

alignment with your personal goals. To this end, they offer eight strategies for rethinking your role at work, each of which applies to different people at different stages of their careers. The concise explanations of each strategy coupled with detailed explanations of how to follow through make this a great resource. Strongly recommended for anyone, employed or job-seeking, who wants to redefine how he or she thinks about work." —Library Journal, February 1, 2010 issue "A great guide to the NEW world of what used to be called 'work!'" —Marshall Goldsmith, best-selling author of *S...From the Publisher* * A radical career approach for employees who want to make their jobs work for them instead of the other way around. * For today's new generation of employees eager to take control of their careers and personal lives. * According to a recent Gallup Poll, 73 percent of employees feel disengaged from their jobs.