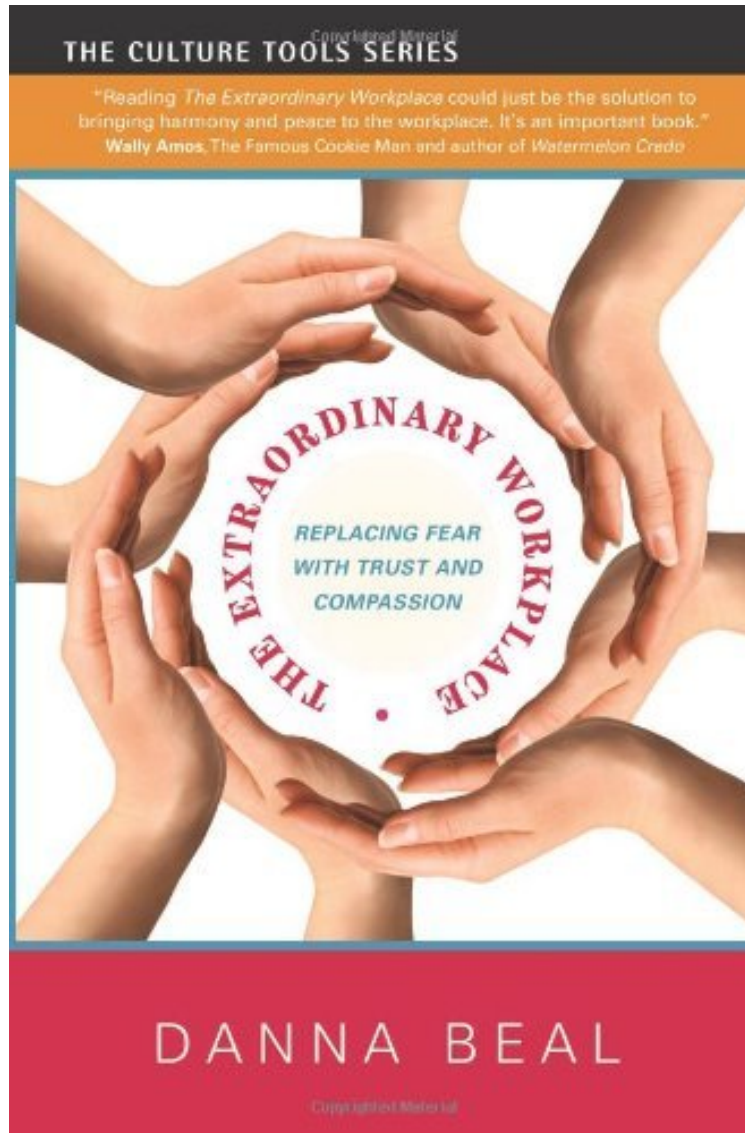


The Extraordinary Workplace: Replacing Fear with Trust and Compassion (Culture Tools)

Danna Beal

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Danna Beal : The Extraordinary Workplace: Replacing Fear with Trust and Compassion (Culture Tools) before purchasing it in order to gauge whether or not it would be worth my time, and all praised *The Extraordinary Workplace: Replacing Fear with Trust and Compassion (Culture Tools)*:

1 of 1 people found the following review helpful. A great book to free yourself from yourself (from your ego). By JdIf you are ready to uncover why you tend to replay the same conflicts but with different people and new jobs, this book identifies at least some causes. The idea that our ego in essence directs a movie where we're the main character and

casts a set of roles to people in our lives in order for it to feel safe, was a great way to explain how our ego sabotages our daily lives. This book helps identify what our subconscious ego is doing, so we may try to limit its impact. This book, not only explained the complicated subconscious that is occurring in my head, but also provided exercises to put the knowledge into practice. 0 of 0 people found the following review helpful. great book on how to apply spiritual principles in the workplace By nik55 This is the book I've always been looking for - how to apply the spiritual principles in the workplace. At first, it would seem contradictory - work means getting things done, spirit means going with the flow, how to reconcile? This book does it perfectly - reminding us how to lead in a way beneficial to ourselves and others. For those who are stressed, those experiencing conflicts and struggles in the workplace, this provides a deeper solution to your problems by getting to the root of it -- the ego. 0 of 0 people found the following review helpful. Good book By Customer The book arrived as described, good cover properly made I started reading a bit in the book. It looks enjoyable reading material.

This book shows us how to heal the workplace culture by rebuilding relationships to honor our own and others' spirits. When fear is replaced with trust and compassion, a shift in consciousness can occur. The shallow interpretation of ourselves as people who need to battle for power and validation belies our incredible authentic power.

Danna Beal clearly grasps the servant-hearted commitment to forge one's life into a beautiful force for others. This work should turn tattered from use in the hands of every executive in the world. --Mike Cogdill, Emmy Award winning television journalist, author of *She-Rain* I totally agree with Danna. We should utilize the time at work to learn life skills we can use at home. I truly enjoyed reading Danna's book and feel that I am already incorporating some of her principles in my daily work. It is a very inspirational book. --Anders Berglund, former co-owner, IKEA, Seattle, WA Danna has created an exceptional process to facilitate much needed enlightened leadership for these times. Her work is highly original and offers a unique, fresh and very effective way to view the workplace. --Robert Beale, president, Beale International, Inc., Denver, CO Danna Beal has a rare talent for making complex issues simple and understandable. This isn't just another business book. It goes to the source of power struggles, fears and insecurities, bringing new insight for transformation. --Chris Schnug, CPA, Former Partner, Moss Adams, Spokane, WA A dynamic and inspirational speaker and teacher, Danna Beal not only writes and speaks about authenticity and enlightenment, she embodies those traits. Anyone who reads her book, listens to her speak or is coached by her will experience life-changing revelations and awesome results. --Dava Esman, President, Dava Esman Public Relations, Inc., Seattle, WA Danna Beal's important new book, *The Extraordinary Workplace*, gives you essential insights to transform your workplace by rebuilding relationships with trust and integrity. --Bill George, professor, Harvard Business School, and author of *True North* The private club industry is all about personal relationships. Whether the issue is interpersonal relationships with other employees, or clearly communicating with our members, Danna has a powerful approach to unraveling the webs of drama before we find ourselves caught in them. --Timothy A. Walker, CCM, The Bridges Club, Rancho Santa Fe, CA Danna came to speak at my healthcare organization, Kaiser Permanente in Oakland and Richmond California. The ideas she presented from her book, *The Extraordinary Workplace*, were very inspiring. She is a dynamic speaker with no-nonsense ideas that ring true. Any organization who follows her recommendations will no doubt improve their efficiency and workflow process through employee cooperation, absent of the ego drama we so often see. Evaluations from her presentation were overwhelmingly positive. --Julie Loper RN, MSN Assistant Manager, Resource Management Department, Kaiser Permanente, Oakland, CA A profoundly important and useful book for any leader or employee in our marketplace. It provides deep psychological and spiritual principles in very practical and workable forms to make any workplace flourish. --Marvin Woodside, RN, PHD, Program Director, Compassionate Community Care, San Francisco, CA About the Author Danna Beal holds a Bachelor of Arts from Washington State University and a Master's of Education from Whitworth College. She speaks internationally, teaches at seminars, and is a business consultant. She has been a keynote speaker and workshop leader on her model for "Leading with Spirit and Compassion" to over 300 business groups throughout the United States and Canada. Her consulting and speaking experiences have led her to understand the issues people face in the many industries with which she has worked, including hospitals, physician practices, law firms, CPA firms, retirement communities, auto dealerships, non-profits, insurance agencies, banks and credit unions. Although their business services may differ, the fundamental human relationships and ego conflicts are the same.