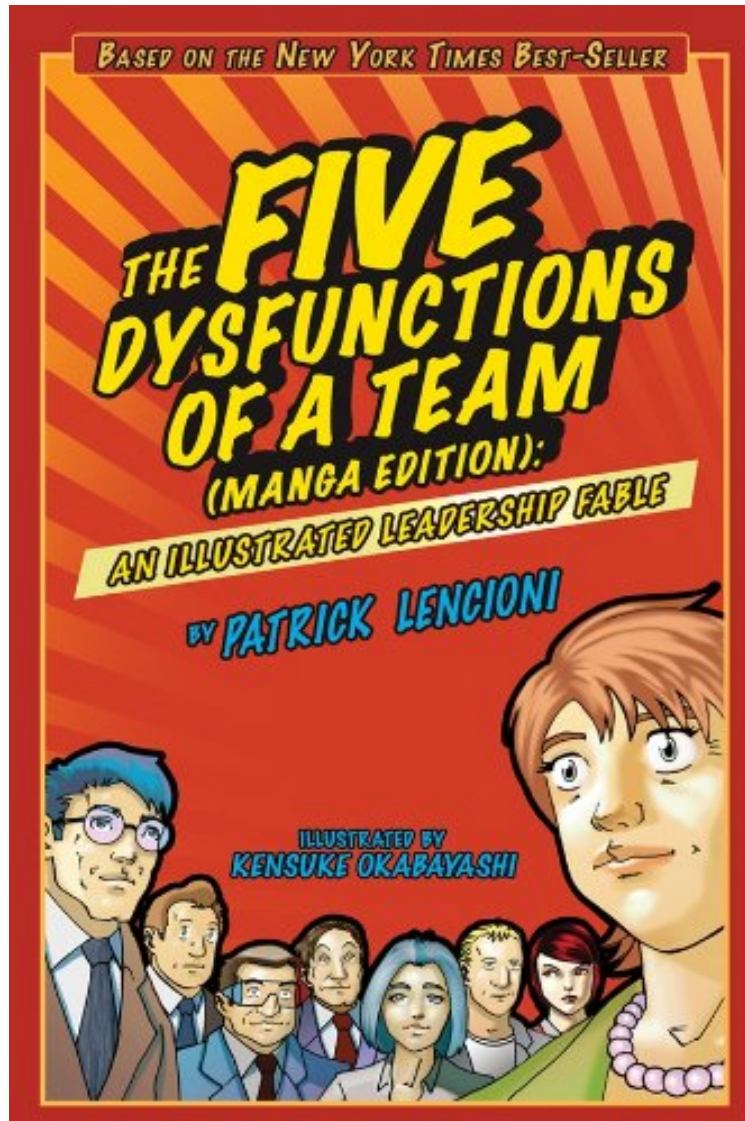


## The Five Dysfunctions of a Team, Manga Edition: An Illustrated Leadership Fable

Patrick M. Lencioni

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**Patrick M. Lencioni : The Five Dysfunctions of a Team, Manga Edition: An Illustrated Leadership Fable**

before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Five Dysfunctions of a Team, Manga Edition: An Illustrated Leadership Fable:

0 of 0 people found the following review helpful. Really shows what a TEAM can do. By R. McLaughlin Very easy reading and informative. Feels like the book ends a little too soon, but that's a plus on the author for keeping me interested. I read it in two evenings, it is not too deep and it is easy to pick up where you left off. There are some real

zingers in the book, like the definition of politics, which should be a poster on the wall and have more coverage. A sequel would be nice. 0 of 0 people found the following review helpful. Decent book written at a fairly low level so that any body could understand it. By Joy Good book to highlight how people work within a group (or rather, may NOT work together within a group.) It shows how styles of interaction can benefit or detract. The "story" makes it pretty easy to read. But don't expect it to apply to everything where teams are concerned, or to apply at every stage in life. 1 of 1 people found the following review helpful. A Must Read for Church Planters and Pastors By Eric Wright As I read *The Five Dysfunctions of a Team*, I saw every dysfunctional church board of which I have ever been a part. Then I realized how easy it was to slip into Dysfunctional-Team mode. The narrative format of the first "half" of the book makes it a quick read. The second "half" consists of the details and a more linear presentation of the dysfunctions and how to deal with them. Lencioni's use of fable helps open your eyes to the pitfalls that happen on most teams. I found myself thinking that isn't so bad, only to see how detrimental it actually was. The "fable" makes the problems easily identifiable, and I realized how many of the dysfunctions I was guilty of causing. I believe this book teaches us the importance of meetings. We often reject meetings or look to get out of them. But, often simple changes in the team and working environment change the productivity of the meeting. The most beneficial concept for me was the need for trust among the team members. This cannot be built or developed by falling from a chair into team member's arms. Trust must be built over time. It means that we assume the best of other people, and that we believe they too have the best interest of the project in mind. I was also inspired by the need to put aside opinions and objection once a decision has been reached. During the discussion is when the objections should be brought up. After a decision has been reached, the team needs to get on board and push the idea as though it were their own. *The Five Dysfunctions of a Team* is worth whatever you pay for it.

The blockbuster bestseller now in a manga edition--fully illustrated and fun to read! Beautifully illustrated by Kensuke Okabayashi, this enthralling edition of Patrick Lencioni's massive bestseller gives readers a new format in which to understand the fascinating, complex world of teams. Kathryn Petersen, Decision Tech's CEO, faces the ultimate leadership crisis: Uniting a team in such disarray that it threatens to bring down the entire company. Will she succeed? Will she be fired? Will the company fail? Lencioni's gripping tale serves as a timeless reminder that leadership requires as much courage as it does insight. Throughout the story, Lencioni reveals the five dysfunctions that go to the heart of why teams--even the best ones--often struggle. He outlines a powerful model and actionable steps that can be used to overcome these common hurdles and build a cohesive, effective team. This is a compelling fable with a powerful, yet deceptively simple message for all those who strive to be exceptional leaders. Kensuke Okabayashi (Jersey City, NJ) is a working illustrator, a graduate of the School of Visual Arts, and an instructor at the Educational Alliance Art School in New York City.

"...for my money it captures the key points and places due emphasis on the key messages...original and entertaining version" (News Letter (Northern Ireland), November 11th 2008) From the Back Cover Think back to a time when you experienced the satisfaction of being part of a world-class team. Whether on a sports field or in a corporate setting, that feeling of unstoppable momentum is both satisfying and energizing. It's the way teams should work, after all. Unfortunately, the magic that accompanies a well-functioning team is often derailed by the natural human behaviors of team members and their leaders. The good news is that the dysfunctions that often trip up a well-intentioned team can be avoided. Based on Patrick Lencioni's extraordinarily successful leadership fable *The Five Dysfunctions of a Team*, this Participant Workbook outlines Lencioni's powerful model and the actionable steps that can be used to overcome five common problems that may prevent your team from performing at its best: Absence of Trust Fear of Conflict Lack of Commitment Avoidance of Accountability Inattention to Results As you work through the pages of this workbook with your team, you will find your team taking its first steps toward greater cohesiveness and productivity. The unique, field-tested exercises and process will set you and your team members on a path to becoming that world-class team that you know can be so remarkable. "Lencioni's approach to team development is refreshing--practical, extremely engaging, and not touchy-feely. I would recommend this experience to any team wanting to excel." --Vern L. Toland, managing director, Hilton Grand Vacations Company