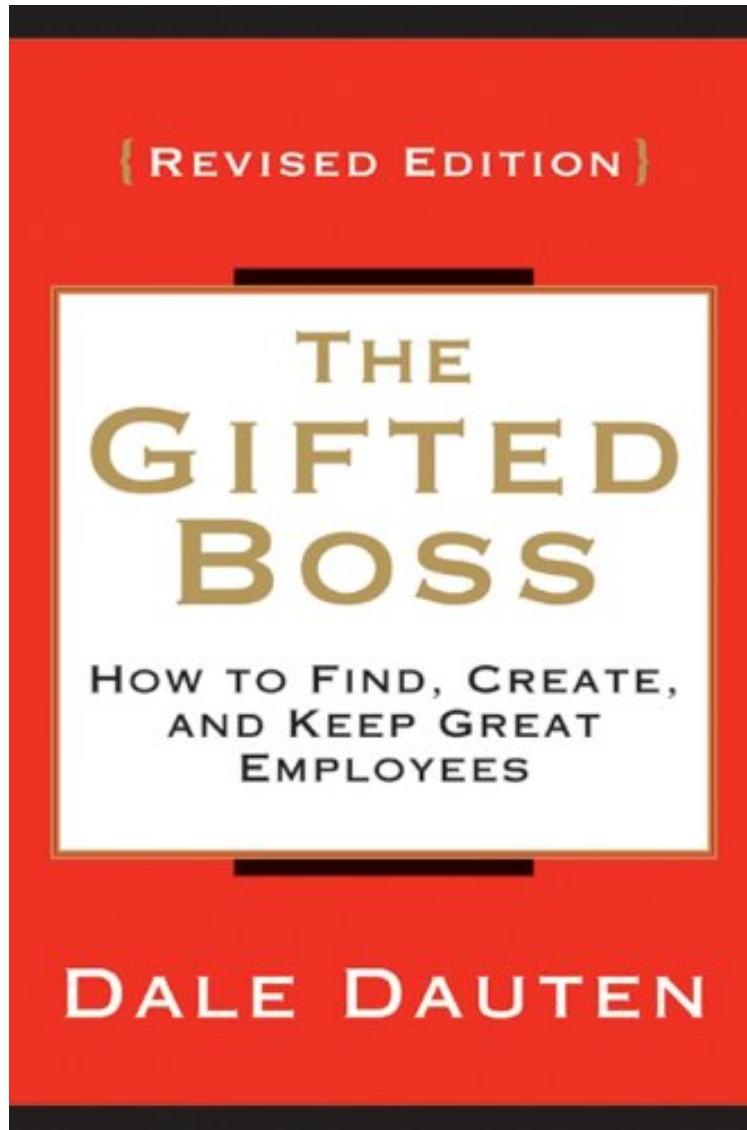


The Gifted Boss Revised Edition: How to Find, Create and Keep Great Employees

Dale Dauten

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Dale Dauten : The Gifted Boss Revised Edition: How to Find, Create and Keep Great Employees before purchasing it in order to gage whether or not it would be worth my time, and all praised The Gifted Boss Revised Edition: How to Find, Create and Keep Great Employees:

0 of 0 people found the following review helpful. Ok and can be read quicklyBy J.A.BA book written in a style similar to The Five Dysfunctions of a Team- using a fictitious story to present the ideas to the reader. In this book, the fictitious story, a conversation between the author and his friend, "Max", was not terribly engaging and not nearly as

entertaining as the story told in *The Five Dysfunctions*. That being said, it is very quick read (only 125 pages or so) and does offer the reader some interesting things to consider about being, or becoming, a great boss AND a great employee. 0 of 0 people found the following review helpful. Great advice on being the boss By Joshua I was very impressed by this book. It's a quick read. And it focuses on you - the easiest person to change. I've already purchased extra copies to hand to friends. 1 of 1 people found the following review helpful. A must own, must give book By bankersb I was browsing in a book store for answers to questions I had not formulated yet when I found this book. After reading it twice, I purchased a copy for my boss and two co-workers. Additionally I lent my copy out to another co-worker and cannot wait to get it back to re-read it. When the book states that you will read it over and over again, stop laughing and keep a copy close at hand.

Want freedom from management, mediocrity and morons? Ever wonder what the best bosses know that you don't? Do you want to have great employees, people who don't need to be managed and who make everyone around them work harder and raise the department to a higher standard? *The Gifted Boss* is management guru Dale Dauten's classic yet revolutionary guidebook on teaching managers how to spot and court talent and how to give great employees what they want and need. This is a comprehensive system full of valuable insight and lessons aimed at creating the best work environment for the best people. Throughout *The Gifted Boss*, Dale Dauten defines his different breed of leader as one who is able to shape a business environment and culture that is a magnet for self-motivated employees. Dauten's starting point is a powerful fact about hiring great employees: the best ones are almost never in the job market. His system also includes a discussion of "ideal turnover" and how the great managers employ "the secret skill" of "de-hiring" to gracefully move mediocre employees up or out. Throughout his discussions, Dauten incorporates priceless knowledge gained from an exhaustive search for America's best bosses. The wisdom he acquired was startling, and it pertained to every type of organization: "Different isn't always better, but better is always different." *The Gifted Boss* has already earned itself a cult following. Now, based on conversations with hundreds of readers, Dauten has revised his work by adding a quick-start guide to help his audience get fast results and a discussion guide to help executives share the book with their teams. Though new technology continues to bring new changes to communication in the workplace, *The Gifted Boss* still remains the essential guide to maneuvering the tricky world of managing the modern employee. It belongs on every businessperson's desk.

From the Back Cover Want freedom from management, mediocrity and morons? Ever wonder what the best bosses know that you don't? Do you want to have great employees, people who don't need to be managed and who make everyone around them work harder and raise the department to a higher standard? *The Gifted Boss* is management guru Dale Dauten's classic yet revolutionary guidebook on teaching managers how to spot and court talent and how to give great employees what they want and need. This is a comprehensive system full of valuable insight and lessons aimed at creating the best work environment for the best people. Throughout *The Gifted Boss*, Dale Dauten defines his different breed of leader as one who is able to shape a business environment and culture that is a magnet for self-motivated employees. Dauten's starting point is a powerful fact about hiring great employees: the best ones are almost never in the job market. His system also includes a discussion of "ideal turnover" and how the great managers employ "the secret skill" of "de-hiring" to gracefully move mediocre employees up or out. Throughout his discussions, Dauten incorporates priceless knowledge gained from an exhaustive search for America's best bosses. The wisdom he acquired was startling, and it pertained to every type of organization: "Different isn't always better, but better is always different." *The Gifted Boss* has already earned itself a cult following. Now, based on conversations with hundreds of readers, Dauten has revised his work by adding a quick-start guide to help his audience get fast results and a discussion guide to help executives share the book with their teams. Though new technology continues to bring new changes to communication in the workplace, *The Gifted Boss* still remains the essential guide to maneuvering the tricky world of managing the modern employee. It belongs on every businessperson's desk. About the Author Dale Dauten's numerous management books have been published in a dozen languages and have developed a worldwide following. As founder of The Innovators' Labreg;, Dauten has generated creative management solutions for dozens of firms, including Kraft, Caterpillar and NASA. He also co-writes the syndicated newspaper column "J. T. Dale Talk Jobs," which appears in more than seventy newspapers, and whose Website is rated one of the top fifty in the country. He has been researching leadership and innovation since his time as a graduate student at Arizona State University and Stanford University's Graduate School of Business.