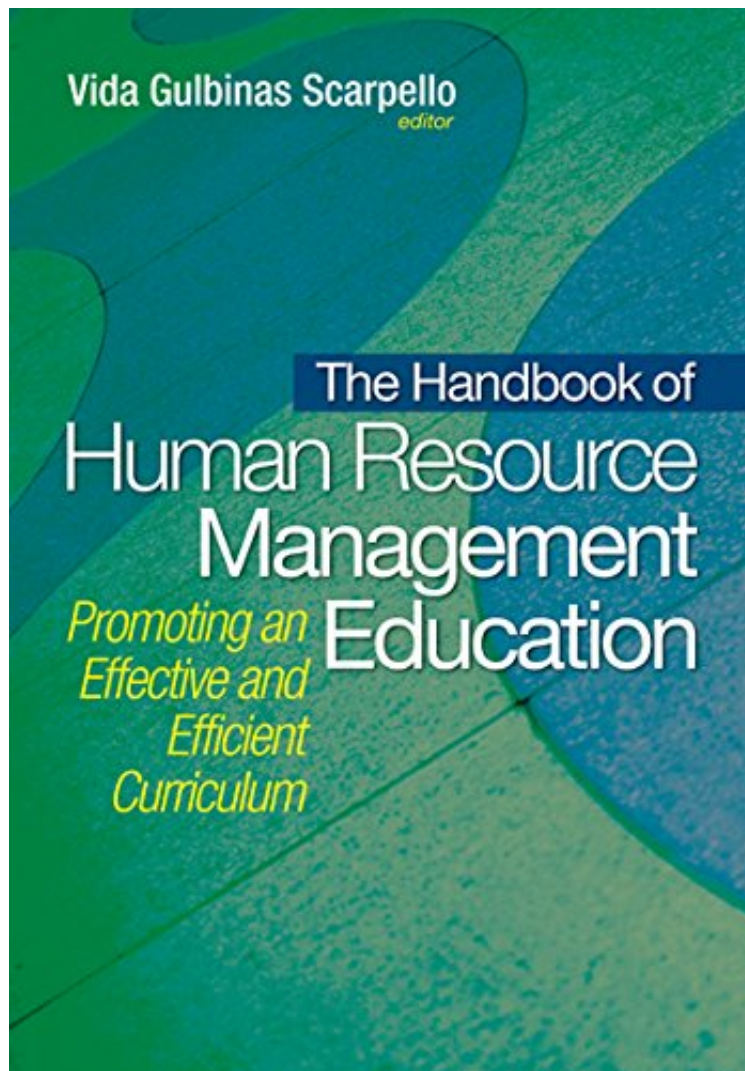


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The Handbook of Human Resource Management Education: Promoting an Effective and Efficient Curriculum

Vida Gulbinas Scarpello

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Vida Gulbinas Scarpello : The Handbook of Human Resource Management Education: Promoting an Effective and Efficient Curriculum before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Handbook of Human Resource Management Education: Promoting an Effective and Efficient Curriculum:

The Handbook of Human Resource Management Education, the first handbook written on HRM education in the United States, clears up the confusion about the nature, content, and source of human resource management expertise.

Stressing the importance of effective educational requirements to prepare students to work as professionals in the HRM function of organizations, this Handbook takes a giant leap forward in advancing the reputation and esteem of the HRM field. Taking a three-tiered approach, the chapters in this Handbook are written by top HRM educators and include thought-provoking pieces, empirical research results, and suggested teaching methods. A review of the Handbook's key topics will provide insight into understanding the complex, and sometimes misunderstood, discipline of HRM: middot; Evolution of HRM and HRM educationmiddot; HR Master's programs in industrial relations and industrial/organizational psychologymiddot; HR education in business schoolsmiddot; New emphasis on international HRM educationmiddot; Neglected topics in HRM educationmiddot; Views of executives and labor leaders about the need for and content of formal HRM educationmiddot; HR success constraintsmiddot; HR success factorsmiddot; The future of HRM education Intended AudienceHRM educators and professionals, graduate students, business executives, and anyone interested in effective and efficient management of human resources or in advancing the HRM field will find the Handbook of Human Resource Management Education an invaluable reference tool.

About the AuthorVida Scarpello earned her Ph.D.and M.A. in Industrial Relations from the University of Minnesota. She served on the faculties of management at the University of Georgia, University of Florida, and Georgia State University, from which she retired in 2002 She was a visiting professor at Cornell University and University of Minnesota. Dr. Scarpello's graduate level teaching included courses in Organization Design, Behavior, and Change; Survey in HRM; Strategic and International HRM; Compensation Theory and Administration; Labor Relations; Field research; and Seminars in HRM.and in Organization Theory. She was honored the University of Georgia for outstanding graduate level teaching and was voted second-year MBA teacher of the year at the University of Florida.Dr. Scarpello has taught in the Executive MBA program at the University of West Indies; the Executive MBA Program for Physicians at the University of South Florida; the Executive MBA Program at Georgia State University and the MBA program at the United Arab Emirates University. Dr. Scarpello's research, published in top academic journals, spans a wide range of topics including theory and measurement of job satisfaction; strategic, justice, and measurement issues in compensation; and inter-organizational relations. She has received several multi-year research grants from the National Science Foundation, has served on NSF's reviewer panels and currently serves as evaluator for NSF's Industry/University Cooperative Research Program. She has also served on the review panel for workplace violence proposals for the Oklahoma City National Institute for Terrorism Prevention. Dr. Scarpello is co-author of Personnel/human resource management: Environments and functions; Federal regulation of personnel and human resource management; Compensation decision making; and Small business management entrepreneurship; and contributed chapters to Blackwell dictionary of human resources management; Applying Psychology to Business, and Research in Management. Her professional service includes editorial board memberships for the Academy of Management Journal, the Academy of Management Executive; Journal of Organizational Behavior, Human Resource Management and Human Resource Management. She also served as a regular reviewer for 12 other journals, including Journal of Applied Psychology; Journal of Applied Social Psychology, Organizational Research Methods. Dr. Scarpello is past chair of the Human Resources Division of the Academy of Management, past president of the Southern Management Association, and a Fellow of the Southern Management Association. She has served as instructor for many management development programs and as interest arbitrator for wage rate disputes in the telephone industry. She consults with major U.S. corporations and has consulted with state and city governments. Dr. Scarpello has served as expert witness before Ontario's Pay Equity Tribunal; and for a number of employment litigation cases in the United States: including McKeon Jones Johnson-Randolph vs. CWA and ATT; Carson B. Carmichael et al., v. Martin Marietta Corporation; Haynes v. Shoney; and Reynolds v. Alabama Department of Transportation Currently, she holds a courtesy appointment as Professor at the University of Florida.