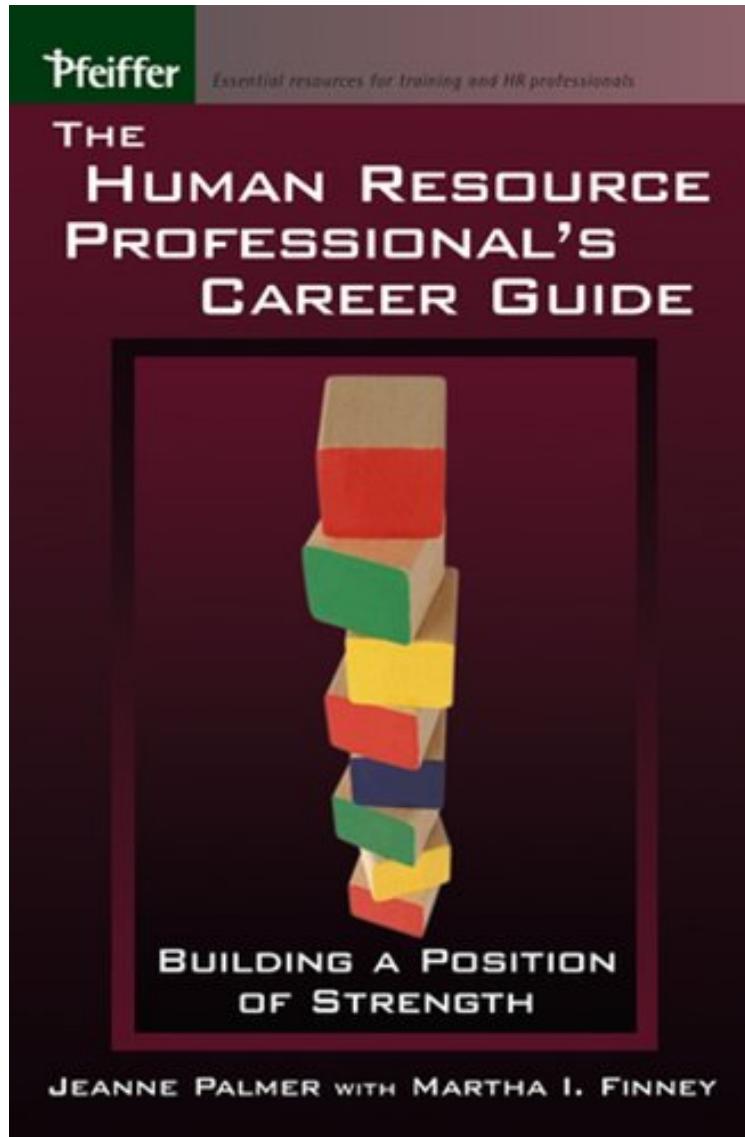


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The Human Resource Professional's Career Guide: Building a Position of Strength

Jeanne Palmer, Martha I. Finney
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Jeanne Palmer, Martha I. Finney : The Human Resource Professional's Career Guide: Building a Position of Strength before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Human Resource Professional's Career Guide: Building a Position of Strength:

1 of 1 people found the following review helpful. A real guideBy DecadoThis book differs from the rest of the getting started in HR books. This book is not a how-to resource for running an HR department, but a real framework for

pursuing an HR career. Most others sort of talk about what HR is and give generic advice for students. This book has some of that, but also looks at real-world people who by accident or design choose HR, or are chosen by it, further along in their work life and need to build a career path in the discipline. Along with the content are chapter ending interviews with real, successful HR professionals that bring the subject of the chapter into focus. 0 of 0 people found the following review helpful. In a nutshell, this is a career map for HR professionals. By Gerry Stern This book provides inspiration and practical information for readers at almost any stage of their careers. It is about cultivating an HR career over time. The chapters examine core competencies and key characteristics and how to: tell the stories behind career choices and accomplishments; lay out and track an HR career plan; plan your next career move well in advance; build a powerful network; overcome career missteps; come to terms with what you can't change and mitigate hazards to career prospects; successfully engage in senior-level interviews; and prepare for unexpected changes that offer new opportunities. Includes interviews with senior HR executives that provide lessons learned and insights. Appendices offer a map of career paths linked with qualifications and a list of valuable websites. Viewing this book as a senior HR professional and consultant (co-founder, Stern Associates, hrconsultant.com) I wish such a book was available to me when I was first getting started. A must read for every HR practitioner and those aspiring to be one. 6 of 6 people found the following review helpful. Outstanding advice for HR Professionals at all levels. By Gloria Moreno Jeanne Palmer and Martha Finney have delivered outstanding and practical advice for HR professionals at all levels. The tone is warm and encouraging, and the information is pragmatic and insightful. The many roadmaps in this book show career-minded professionals how to prepare themselves with the focus on long-term goals while outlining the many different ways of getting there within this changing field. The field of HR seems to be a moving target at times, and this book addresses that issue by presenting information to be considered in many different scenarios. In summary, this book is a must read for HR folks who want to manage their careers in the same manner in which they do their jobs by handling the tactical issues while focusing on strategic plans.

Written by Jeanne Palmer, one of the superstars of HR recruiting and consulting, *The Human Resource Professional's Career Guide* is the first ever comprehensive look at the choices, challenges, and rewards of building a life's work in HR. Whether you are new to the field or you are wondering how to best leverage the value of all your experiences to make the next big career leap, this book gives you all the information you need to know to make smart career decisions. Based on Jeanne Palmer's 30 years in HR, this book tells you how to Acquire the essential qualifications and experience that executive recruiters and search committees look for; Make the right choices today that will help spell success tomorrow; Rise above past career missteps; Ace senior-level job interviews; Prepare yourself today for a future of opportunities you can't even imagine; Be ready when your dream opportunity comes along

The Human Resource Professional's Career Guide is like *What Color is Your Parachute?* for HR. --David Yakonich, project manager, Human Resource Competency Study, University of Michigan Business School
Take charge of your career! This book provides clear and immediately actionable tools on how to go after your goals in HR. A must read for every career-oriented HR professional. --Libby Sartain, Chief People Yahoo!, coauthor, *HR From the Heart*
Miss reading this insightful and pivotal book and you will be missing out on a great job, defining your career your way, recovering brilliantly from any misstep, and being known as an A Player. --Sharon Winston, regional senior vice president, Lee Hecht Harrison
The interviews are very powerful, because they represent very diverse views of successful folks who all got to the top in very different ways. They capture the types of conversations and life lesson insights that you usually only get with a good friend after a great dinner and a glass of wine or two. --MacGregor Burns, senior vice president, HR, Citi Cards
Aspiring professionals will find this book helpful as a resource for guidance, advice, and insights into shaping a successful HR career. --Tiane Mitchell Gordon, director of diversity and inclusion, America Online, Inc.
This book provides a unique focus on the human resources function, providing information and inspiration for those seeking guidance. --Cathy Sandeen, vice provost and dean, University of California Santa Cruz Extension
Jeanne Palmer and Martha Finney offer us some excellent advice: perceptive, practical and professional. --Kenneth C. Moore, director of human resources and corporate ombudsman, KeySpan Corporation, and coauthor, *The CEO and the Monk: One Company's Journey to Profit and Purpose*
For decades human resource professionals all over the world have helped millions develop and manage thriving careers; but, up until now, the HR career path has been a mystery. You deserve the ultimate career guide of your own!
Written by Jeanne Palmer, one of the superstars of HR recruiting and consulting, *The Human Resource Professional's Career Guide* is the first ever comprehensive look at the choices, challenges, and rewards of building a life's work in HR. Whether you are new to the field or you are wondering how to best leverage the value of all your experiences to make the next big career leap, this book gives you all the information you need to know to make smart career decisions. Based on Jeanne Palmer's 30 years in HR, this book tells you how to Acquire the essential qualifications and experience that executive recruiters and search committees look for

Make the right choices today that will help spell success tomorrow Rise above past career missteps Ace senior-level job interviews Prepare yourself today for a future of opportunities you can't even imagine Be ready when your dream opportunity comes along This ultimate resource also includes exclusive interviews with top HR leaders from Charles Schwab, Hewlett-Packard, AFLAC, Intuit, PeopleSoft, Gap, and more. This informative, practical, and inspirational guide is the only book you'll ever need to build the HR career of a lifetime! About the Author Jeanne Palmer is president of The Palmer Advantage, Inc., which provides consulting and search services exclusively for HR. A lifelong HR professional, she has worked with major corporations including Cisco Systems, Genentech, National Semiconductor, Oracle, Palm, Polycom, the San Francisco Symphony, Veritas Software, and World Savings. Martha I. Finney is a journalist specializing in HR and career management. Her column on HR career advice appears in HR Innovator magazine. She is also the coauthor of HR From the Heart: Inspiring Stories and Strategies for Building the People Side of Great Business.