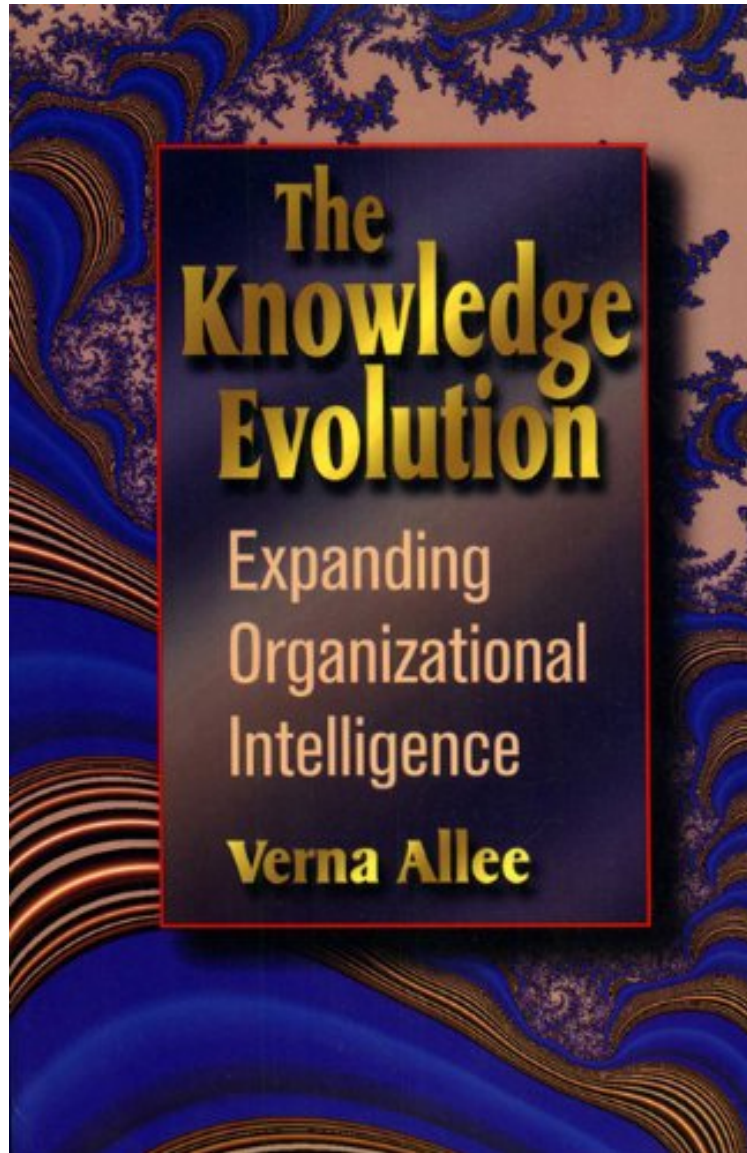


(Pdf free) The Knowledge Evolution

The Knowledge Evolution

Verna Allee

*audiobook / *ebooks / Download PDF / ePub / DOC*



[Download](#)

[Read Online](#)

#4525367 in eBooks 2012-06-25 2012-06-25 File Name: B008FYY2XE | File size: 66.Mb

Verna Allee : The Knowledge Evolution before purchasing it in order to gage whether or not it would be worth my time, and all praised The Knowledge Evolution:

0 of 1 people found the following review helpful. Impressive integration of theory, innovation practicality!By Sharon A. MulgrewVerna quickly brings us all up to speedon the field of knowledge. As she reviews it, she compares and contrasts the current working theories and then integrates them into a working template that links knowledge, learning and performance. This template/model allows us to quickly apply the information to the organizations in which we live or to which we consult. She presents a developmental process for the different levels of knowledge that compares

in scholarship and in practical use with Piaget's developmental intelligence, and Kolbergs developmental morality. She then follows up with 6 practical chapters where she more fully explores each level, helping us all to identify where our organization is, where it should be, and some methods to use to get us where we need to be. She writes in an exciting, clear and creative style giving us the basis for understanding more thoroughly what has gone before (giving consistent credit to the many minds that have worked in this field), what links knowledge management does and should have with other crucial systemic concepts such as systems thinking, organization learning, and organizational sustainability, and including us in the innovative ideas that occurred to her as she was doing such scholarly research. The bibliography and references are worth the price of admission themselves. 15 of 15 people found the following review helpful. Comprehensive, introductory text. By A Customer At times, *The Knowledge Evolution* delved too much into semantics and ontology, in an attempt to develop a "common language". At the time of publication (1997) this may have been relevant but the prevalence of "knowledge management glossaries" reveals that indeed a common language has emerged, making this specific content a bit of an arduous read. Perhaps a second edition is needed, especially since the proprietary value of this book is still not being addressed in current knowledge management (KM) literature. Current KM books almost exclusively focus on data, information and knowledge (DIK). *The Knowledge Evolution* visions past DIK and adds complex dimensions of meaning, wisdom and philosophy to the knowledge framework. If you do purchase this selection, I recommend writing unabashedly in the margins, or keeping a notebook on hand, connecting the theoretical constructs of knowledge and it's management discussed in the book to a personal context. By and large the scope of the book is very broad, looking inclusively at the field of KM. Since the writing of this book, specific sub-fields within KM have emerged i.e. data mining, group memory technologies, knowledge mapping etc. A reorganization of the content in this book along those lines (i.e. "procedural knowledge" with data mining, "functional knowledge" with knowledge mapping) was a worthwhile endeavor of this reader and would be a tremendous value-add to a second edition. By and large *The Knowledge Evolution* is a readable and comprehensive introductory text to the field of KM. The book is broad and encompasses so much of the theory and principles behind KM that the actual industry has yet achieve or implement everything discussed. With the enormous influx and popularity of KM books in the past two years I hadn't heard anything about *The Knowledge Evolution* and now having read it, I realize the book that all these current authors must have also read. 16 of 17 people found the following review helpful. A good book for leaders of knowledge-rich organizations. By Carson P. Lysik It should come as no surprise that without knowledge, systems fail. In *The Knowledge Evolution*, Verna Allee focuses on an analysis of the role knowledge plays in contributing to the success of an organization. According to Allee, knowledge becomes of greater and greater importance as the validity and strength of an organization is called into question. Without a doubt, the availability of a strong knowledge base has, in many corporations, played a fundamental role in the company's survival. Presently, workers at numerous companies are struggling with the concept of how knowledge becomes a driving influence within their organization. Because it is intangible and hard to grasp a common understanding of what organizational knowledge is, leaders are finding it hard to capture, organize, and use knowledge as a tool. Verna attempts to establish a frame-work which lends itself to this understanding and provides today's corporate leaders with the tools to better make decisions regarding organizational knowledge. Allee provides a general understanding of how advancements in technology define corporate culture and how learning is effected by the widespread use of available technologies. Community relationships are also influenced by technology and leaders are being forced to rethink how organizations are structured and how knowledge is used to influence decision-making processes. Current conditions indicate that the future of companies -- how well prepared they will be to compete in the global economy -- will be determined by how well they understand and use knowledge. Allee provides a management road-map to get companies where they want to be regarding knowledge. Like it or not, *The Knowledge Evolution* is upon us. Allee identified some effective ways organizations should create, adapt and apply knowledge. This book is essential reading for leaders who want to win!