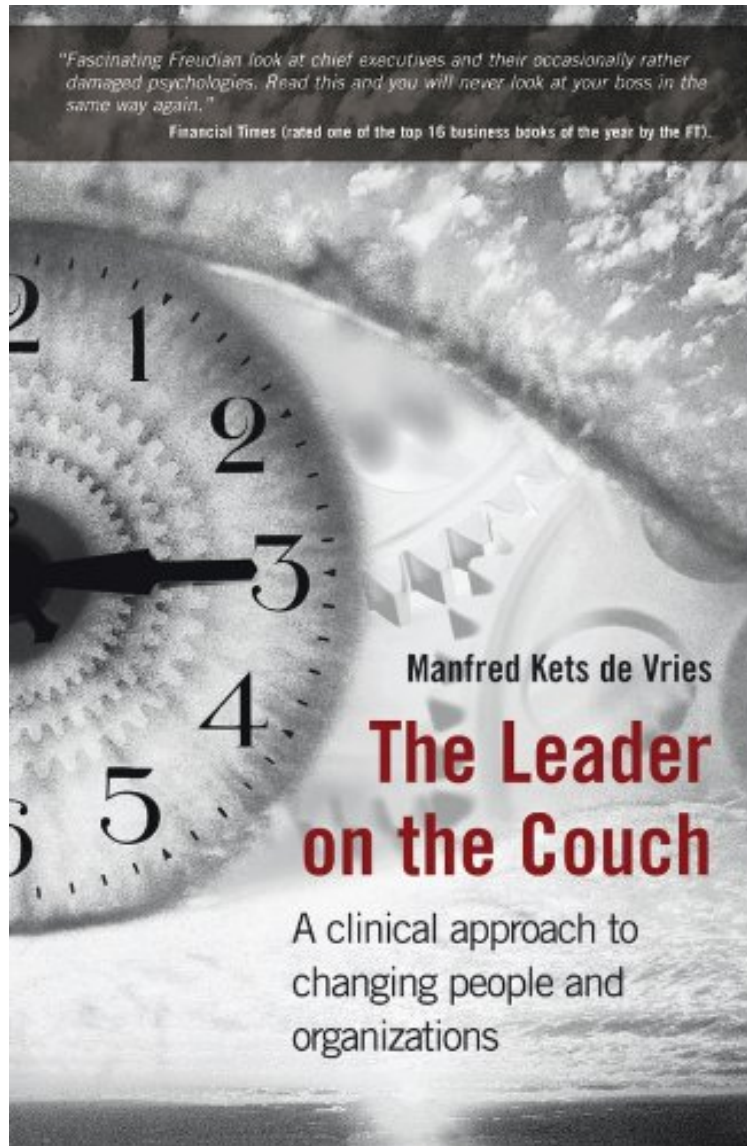


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The Leader on the Couch: A Clinical Approach to Changing People and Organizations

Manfred F. R. Kets de Vries

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Manfred F. R. Kets de Vries : The Leader on the Couch: A Clinical Approach to Changing People and Organizations before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Leader on the Couch: A Clinical Approach to Changing People and Organizations:

Despite the proven benefits of emotional intelligence, organizational life has typically been hostile to the inner world

of feeling. Rationality is deemed superior to feeling, which can contaminate judgment. But without feeling there is no passion, and no action. This book sets out to change people and organizations for the better, by revealing the 'dark side' of leadership behaviour and its impact on performance. Tapping into the startling parallels between the journey to emotional intelligence, the process of psychoanalysis, the practice of leadership coaching and the Zen journey to enlightenment, renowned thinker Manfred Kets de Vries helps executives, consultants, and coaches to peel back the layers of self-deception and reveal how inner personality — largely hard-wired since early childhood — affects the way they lead and manage others.