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The Plugged-In Manager: Get in Tune with Your People, Technology, and Organization to Thrive

Terri L. Griffith

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Terri L. Griffith : The Plugged-In Manager: Get in Tune with Your People, Technology, and Organization to Thrive before purchasing it in order to gage whether or not it would be worth my time, and all praised The Plugged-In Manager: Get in Tune with Your People, Technology, and Organization to Thrive:

0 of 0 people found the following review helpful. If You're Not "Plugged In," You're operating in an Old-Fashioned MannerBy Robert TersonIn December, my good friend Howard Lewinter introduced me to Terri Griffith. I

immediately called Terri and had a delightful conversation with her. We agreed to order each other's books, read them, and review them. Terri L. Griffith is a brilliant professor of management at Santa Clara University in Silicon Valley. Her experience encompasses more than 25 years of research in organizations of all sizes and across industries, and she has developed deep insights about the realities of working with technology. Terri writes the award-winning blog "Technology and Organizations." I'll admit, overall, this was not an easy read for ME--highly informative, yes, but not easy; I did a lot of rereading and note taking as I went from chapter to chapter. Not surprisingly, I found the stories and case studies that Terri provides to be the most interesting parts of the book. I'm recommending *The Plugged-In Manager* to you because...if you're in management, you're going to discover the specific concepts that the manager of today must understand and be able to implement, in order to be successful in today's ever-changing world of business. You're going to learn how to mix people, technology, and organization into strong, but flexible, business solutions. You're going to find out that if you're not "plugged in," you're operating in an old-fashioned manner that's costing you and your company dearly. In Part One, Terri Griffith gives us the Three Practices of the Plugged-In Manager: 1. Stop-Look-Listen--"scanning for choices across the people, technology, and organization dimensions of workplace decisions." 2. Mixing--"creatively blending those choices into effective strategies and tactics." 3. Sharing--"ensuring that others understand your plugged-in approach and can work in parallel." In Part Two, we're shown how to plug in, and we're offered suggestions and tools for developing our abilities into something even more powerful: 1. Assess Your Ability to Plug In. 2. Plugging In Through Practice. 3. The Layers of Plugged-In Management. Do yourself a big favor and order *The Plugged-In Manager* today. Then get yourself plugged-in as quickly as you possibly can--you and your company will never be the same!

0 of 0 people found the following review helpful. Train the Manager to Manage By Jacob Paulsen During August 2012 I read "The Plugged-In Manager" by Terri Griffith. This book is a unique perspective to making decisions and creating culture central to balancing the people, technology, and processes in an organization. The basic premise is to train the reader to understand the impact on these three things and outline a process by which the manager can keep continual balance. I particularly liked the chapter that discussed the practice of Stop-Look-Listen. It seems that we most generally miss opportunities to "plug-in" because we are in such a hurry to execute. The case studies and examples in the book are both relevant and educational. Sometimes it seems that stories in these types of books are hard to apply to smaller teams or companies but Griffith did a good job of relating the stories to the core principles being taught. During our Live QA webinar with Griffith, she also talked about some of the more common questions about the subject. The book also answers questions about generational differences to technology, application challenges in teams and companies, and the most common reasons people don't plug-in.

0 of 0 people found the following review helpful. Not worthwhile By JSI don't need a book to tell me that people, technology, and the interaction between them are important in a work setting. I needed to read parts of this book for a class, and I felt it was a waste of time. After reading a few chapters, it was hard to remember what I had read, as the material lacked substance.

A game-changing approach to management Too often discussions of management practice focus exclusively on managing people and organizational issues. Rarely, however, do they incorporate a discussion about technology or address all three dimensions in a balanced way. When they do, the result is game changing. In our hypercompetitive environment, those managers who are outstanding at being plugged into their people, technology, and organizational processes simultaneously excel at coming up with effective business solutions. *The Plugged-In Manager* makes the case that being plugged-in--the ability to see choices across each of an organization's dimensions of people, technology, and organizational processes and then to mix them together into new and powerful organizational strategies, structures, and practices--may be the most important capability a manager can develop to succeed in the 21st century. Step by step Griffith shows you how to acquire this ability. Shows what it takes for business managers to succeed as technology and organizations become more and more complex Profiles exceptional leaders and organizations who are plugged-in, such as Tony Hsieh, CEO of Zappos.com Offers a fresh look at management issues Filled with compelling case studies and drawing on first-hand interviews, *The Plugged-In Manager* highlights this often neglected managerial capability and the costs of only focusing on one dimension rather than all three.